



The Emmaus Community Application For Elders

Elder Roles

See: 1 Timothy 3:1-7, Titus 1:6-9, Acts 20:28, and I Peter 5:1-3 (NRSV)

Elder candidates must be a baptized adult member of this community of faith who have successfully completed the New Members Curriculum, have been an active member for at least three (3) years, have been an active member of a serving team for at least two (2) years, and consistently practice proportionate giving (i.e. tithing). While members can express interest to a current Elder or Pastor, Elders are interviewed and appointed by the Pastor and affirmed by the Congregation. Most often, Elders possess at least two of the following spiritual gifts: wisdom, discernment and teaching. It is also helpful if an Elder possesses gifts of shepherding, leadership, or administration. The term of service for an Elder is five years, followed by a sabbatical of two (2) years.

The Elder selection process will last eight (8) weeks, beginning August 7, 2022 and concluding September 30, 2022. In-service Elder development training will begin after Elder selections. The application process timeline is as follows:

- August 7 – August 24, 2022 – Application Availability
- August 7 – August 26, 2022 – Application Submittal
- September 6 – September 12, 2022 – Applicant Interviews (Initial) *
- September 20 – September 27, 2022 – Applicant Interviews (Pastoral) *
- September 29 – September 30, 2022 – Applicant Notification

* Note. Dates are subject to change.

Guidelines / Process

Applications from Elder candidates must be type-written and include the Elder candidate's name, address, telephone number (home and cell, if applicable) and email address. Applicants should address each of the questions / issues listed in Parts I, II and III below. Submit completed applications by email to: Elders@theemmauscommunity.org Sunday, August 7 through Friday, August 26, 2022. Applicants will be contacted to set up one-hour interviews.

Applicant Information

First Name: Cellular Phone:
Last Name: Home Phone:
Address: Email Address:
City: State: Zip Code:

Part I (Note: In the fields below, type as much as you wish. The field will expand to contain the text)

1. Discuss your story of coming to faith, to baptism and to The Emmaus Community.
2. Briefly discuss the consistency of your spiritual journey since you became a Christian and the quality of your spiritual walk at this time. How do you sustain you walk with God now?
3. Have you had any formal spiritual training or education? Where? What degrees?
4. Walk through the core passions of The Emmaus Community and describe how they play out in our life
5. How long have you attended The Emmaus Community? What serving team(s) do you serve and how long? Have you served in a leadership role on a serving team? Have you gone on a mission trip? When?
6. Why do you want to become an Elder of The Emmaus Community?

Part II

1. Do you possess knowledge of the First and Second Testaments? Discuss two Biblical characters that have influenced your faith.
2. Are there any people who have had a strong impact on your spiritual life?
3. How has the Emmaus Community's vision impacted your life? What three values are most important at The Emmaus Community, whether or not they are being lived out?
4. Describe your spiritual gifts and abilities. How have you used them at The Emmaus Community?
5. Have you ever led anyone to Christ (at work or elsewhere)? Have you disciplined someone?

Part III (Note: This portion of the application will be shared with the Table of Elders only)

1. Do you know anything in your life right now that, if brought to light, would bring reproach to the Body of Christ or the leadership of The Emmaus Community?

2. Tell us about you, your family, and your family life. Are you experiencing a healthy, vital relationship with your spouse? Your children?

3. If applicable, describe your marriage. How do you keep your marriage healthy? How do you handle conflict? How do you serve your spouse? Are you experiencing a healthy vital relationship with your spouse?

4. If applicable, describe your spouse's level of spiritual growth, involvement in the body of Christ, and his/her feelings concerning your becoming an Elder.

5. Describe what you do for a living. Does it fulfill you? Describe your working relationships.

6. What specific experiences have you had with counseling / confrontation / conflict situations? How do you handle conflict in group situations?

7. What experiences in the community or workplace have helped you develop your leadership skills?

8. Have you ever been involved in any litigation? Bankruptcy?